(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Α	For the 2	2019 calen	dar year, or tax year beginning , 2019, and ending			,
В	Check if ap	plicable:	C	D Employ	er iden	tification number
	Addres	ss change	Seattle Neighborhood Group	94-	3098	473
	Name	change	1810 East Yesler Way	E Telepho	ne num	ber
	Initial	return	Seattle, WA 98122-5748	(20	6) 3	23-9666
	Final re	turn/terminated		, -		
	Amen	ded return		G Gross r	eceipts	\$ 1,371,587.
	Applic	ation pending	F Name and address of principal officer: Thomasina Schmitt	a) Is this a group retur		bordinates? Yes X No
	ш	, ,		Are all subordinates If "No," attach a list	include	
ī	Tax-exer	npt status:	X 501(c)(3) 501(c) () 4947(a)(1) or 527	If "No," attach a list	. (see ır	istructions) — —
J	Websi			Group exemption nu	ımber I	•
K	Form of	organization:	Corporation Trust Association Other L Year of formation:	· · · · · · · · · · · · · · · · · · ·		legal domicile:
Pa		Summar		<u> </u>		
		iefly descri	be the organization's mission or most significant activities: Prevent cri	me & build	COII	munity
a)			partnerships with residents, businesses, law en			
Ž		rganiza				
Ĕ						
Š		eck this bo				
্ত ক			oting members of the governing body (Part VI, line 1a)		3	10
es			dependent voting members of the governing body (Part VI, line 1b) of individuals employed in calendar year 2019 (Part V, line 2a)		4 5	10 10
Activities & Governance			of volunteers (estimate if necessary)		6	10
Ç			ed business revenue from Part VIII, column (C), line 12		7a	0.
_			business taxable income from Form 990-T, line 39		7b	0.
				Prior Year		Current Year
đ1	8 Co	ntributions	and grants (Part VIII, line 1h)	1,215,6	570.	1,333,694.
Revenue		-	rice revenue (Part VIII, line 2g)	57,3		32,928.
eve			ncome (Part VIII, column (A), lines 3, 4, and 7d)		156.	1,667.
m,			e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		93.	3,298.
			e – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,282,7	52.	1,371,587.
			imilar amounts paid (Part IX, column (A), lines 1-3)			
			to or for members (Part IX, column (A), line 4)	5.66		600 040
S)			er compensation, employee benefits (Part IX, column (A), lines 5-10)	566,3	399.	600,342.
Expenses			fundraising fees (Part IX, column (A), line 11e)			
×	b To	tal fundrais	sing expenses (Part IX, column (D), line 25) ►			
ш	17 Ot	her expens	ses (Part IX, column (A), lines 11a-11d, 11f-24e)	670,6	551.	746,093.
			es. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,237,0)50.	1,346,435.
		evenue less	s expenses. Subtract line 18 from line 12	45,7		25,152.
000				Beginning of Currer		End of Year
Net Assets o Fund Balance	20 To		(Part X, line 16)	486,0		481,514.
A P	21 To		es (Part X, line 26)	139,4		109,828.
žZ			fund balances. Subtract line 21 from line 20	346,5	34.	371,686.
Pa	rt II	Signatur	e Block			
Unde	er penalties plete. Decla	of perjury, I de	eclare that I have examined this return, including accompanying schedules and statements, and to the arer (other than officer) is based on all information of which preparer has any knowledge.	best of my knowledge	and be	ief, it is true, correct, and
		I				
c:.		Signatu	re of officer	Date		
Sig	jn ro	Tho	magina Cahmitt	Errogution 1	7	
Here			masina Schmitt orint name and title	Executive l	JIF.	
		71	preparer's name Preparer's signature Date	Check	X if	PTIN
D -1	:I			_		
Paid Preparer Use Only		Firm's name	e C. Francis, CPA	self-employ	cu	P00248785
		Firm's name		Firm's FIM	▶ 01	-1943429
	· · · · y	i iiiii S audie	Seattle. WA 98119	Phone no.		6) 282-3720
			OCALLE: WA 70117	i Hone Ho.	17.17	VI 7.UZ) [Z.U

May the IRS discuss this return with the preparer shown above? (see instructions)

No

Par	t III	Statement of Program Service Accomplishments		V
1	Briefl	Check if Schedule O contains a response or note to any line in this Part III		Δ
•				
	<u> </u>			
2		the organization undertake any significant program services during the year which were not listed on the prior		-
		n 990 or 990-EZ?	Yes	No No
2		es," describe these new services on Schedule O. the organization cease conducting, or make significant changes in how it conducts, any program services?	V 5	7 N
3		es," describe these changes on Schedule O.	Yes	(No
4		es, describe these changes on scriedale o. cribe the organization's program service accomplishments for each of its three largest program services, as measure	ed by eyn	encec
•	Section	tion 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the	total expe	enses,
	and r	revenue, if any, for each program service reported.		
/1 a	(Code	de:) (Expenses \$		```
- a		Schodulo 0)
	<u> </u>	<u>Schedule 0</u>		
4 h	(Code	de:) (Expenses \$		```
4 1)
	<u> </u>	<u>s_Schedule_0</u>		
4.0	(Code	de:) (Expenses \$ 54,673. including grants of \$) (Revenue \$		```
40			rtmont	/ -
		t Off the Streets (GOTS) is a partnership of SNG, the Seattle Police Depa ty of Seattle Human Services Department, and People of Color Against AIDS		
		DCAAN). The goal of the GOTS program is to reduce crime in Seattle's Eas		
		providing services to people involved in non-violent street crime who ar		
		ug/alcohol dependent and homeless.		
ام ا/	Othor	er program services (Describe on Schedule O.)		
40		penses \$ including grants of \$) (Revenue \$)	
4 e		Il program service expenses ► 1,255,990.	,	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	X	140
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3		3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5		5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If 'Yes,' complete Schedule D, Part III.</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V.	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
	b Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
	c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
•	d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Χ
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Χ
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20 a	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х

Form 990 (2019) Seattle Neighborhood Group Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	former officer, director, trusteé, key employee, créator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	instructions, for applicable filing thresholds, conditions, and exceptions):			
	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		Х
	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		X
	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Χ
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Note: All Form 990 filers are required to complete Schedule O.	38	X	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance	· 		
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			110
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
RΛ			aan ((2010

Form 990 (2019) Seattle Neighborhood Group

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 8	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 10			
ı	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
ı	a If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
4 8	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
ı	olf 'Yes,' enter the name of the foreign country►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 8	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
ı	o If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
ä	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
1	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
	If 'Yes,' indicate the number of Forms 8282 filed during the year			
•	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
1	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ı	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.	-		
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12 a	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
ä	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
ı	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
ı	olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
. 0	If 'Yes,' complete Form 4720, Schedule O.			

Form 990 (2019) Seattle Neighborhood Group 94-3098473 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. 10 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent.... 10 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Did the organization have members or stockholders?..... Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... 8 a X X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... Χ 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?...... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done ... See .Schedule .0 Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ Χ 14 Did the organization have a written document retention and destruction policy?..... 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. See Schedule. O...... 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16 a X **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website X Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

Seattle WA 98122-5748 (206)

323-9666

Seattle Neighborhood Group 1810 East Yesler Way

Form 990 (2019)	Seattle	Neighborhood	Group

94-3098473

Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any rela	ted organiz	ation	con	nper	nsate	ed any	cu	rrent officer, direct	or, or trustee.	
				(C))					
(A) Name and title	(B) Average hours	Position (do not check more than one box, unless person is both an officer and a director/trustee)					re on	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Farmer	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Thomasina Schmitt	40									
Executive Dir.	0			Χ				48,157.	0.	0.
_(2) Denise Harnly	0									
Chair	0	Χ		Χ				0.	0.	0.
(3) Tienney Milnor	0									
Vice Chair	0	Χ		Χ				0.	0.	0.
(4) Beth Steinhaus	0									
Treasurer	0	Х		Χ				0.	0.	0.
(5) Sokha Danh	0									
Secretary	0	Χ		Χ				0.	0.	0.
(6) Abigail Chandler	0									
Board member	0	Χ						0.	0.	0.
(7) Claire Bellefleur	0									
Board member	0	Χ						0.	0.	0.
(8) Tina Bueche	0									
Board member	0	Χ						0.	0.	0.
(9) Senayet Negusse	0									
Board member	0	Χ						0.	0.	0.
(10) Steve Shulman	0									
Board member	0	Χ						0.	0.	0.
(11) Dan Wiseman	0									
Board member	0	Χ						0.	0.	0.
(12)										
(13)										
(14)										

Part VII Section A. Officers, Directors, I	(B)	ney	EII	1D10		es,	anc	a nignest Com	ipensated Empi	oyees	(cont	inuea)
(4)	, ,			•	•			(D)	(E)		(F)	
(A) Name and title	Average hours per	hours box, unless person is both an		Reportable compensation from	Reportable compensation from	Estim	ated am	nount				
	week (list any	<u> </u>	1					the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compe	of other nsation	from
	hours for related	individual trusteo or director	nstitutional trusteo	Officer	Key employee	Highest compensated employee	Farmer	, ,	, ,	an	rganiza d relate anizatio	:d
	organiza - tions	ু হ	malt		ployo	omp gmoo				J		
	below dotted line)	istop	nslo		ŏ	CONSO						
			0			bol						
(15)												
(16)												
		•										
(17)												
(10)												
<u>(18)</u>												
(19)												
(20)												
(21)												
(22)												
(23)												
(24)		-										
(25)												
	1	•										
1 b Subtotal							١ .	48,157.	0.			0.
c Total from continuation sheets to Part VII, See d Total (add lines 1b and 1c)							-	0. 48,157.	0.			0.
2 Total number of individuals (including but not limit							ved			ensatio	1	0.
from the organization • 0												
											Yes	No
3 Did the organization list any former officer, dir on line 1a? If 'Yes,' complete Schedule J for s	ector, truste uch individu	ee, ke <i>ial</i>	ey e	mpl	oyee	e, or	higt 	nest compensated	employee	. 3		Х
4 For any individual listed on line 1a, is the sum	of reportab	le co	mpe	ensa	ation	and	oth	er compensation	from			
the organization and related organizations greasuch individual	ater than \$1	50,0	00?	If '\	Yes,	com	ıple	te Schedule J for		4		Х
5 Did any person listed on line 1a receive or acc	rue comper	nsatio	n fr	om	any	unre	late	ed organization or	individual	_		
for services rendered to the organization? If 'Y Section B. Independent Contractors	es,' comple	ete S	chec	lule	J fo	r suc	:h p	erson		. 5		X
Complete this table for your five highest component compensation from the organization. Report comp	ensated ind	epen	den	t cor	ntra	ctors	tha	t received more the	nan \$100,000 of			
		tne c	alen	aar <u>.</u>	year	enaii	ng v	vith or within the or (B)			C)	
(A) Name and business ac	ldress							Description of	of services	Compe	nsatio	on
2 Total number of independent contractors (including \$100,000 of companyation from the organization	-	ited t	o tho	ose I	listed	d abo	ve)	who received more	than			
\$100,000 of compensation from the organization	71 ° U											

		Check if Schedule O contains a response or note to any	Ine in this Part VI	II .		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns				
Cof	h	Total. Add lines 1a-1f	1,333,694.			
ıue		Business Code				
34€	2 a	Somman 19, bar erier broless	28,702.	28,702.		
еŘ	b	Fiscal agent fee	4,226.	4,226.		
Ŋ	C					
Program Service Revenue	u					
ra	f	All other program service revenue				
Pro		Total. Add lines 2a-2f ▶	32,928.			
	3	Investment income (including dividends, interest, and other similar amounts)	1,667.			1,667.
	4 5	Royalties				
	3	(i) Real (ii) Personal				
	6a	Gross rents 6a				
	b	Less: rental expenses 6b				
	С	Rental income or (loss) 6c				
	d	Net rental income or (loss) ▶				
	7 a	Gross amount from (i) Securities (ii) Other				
		sales of assets other than inventory				
	b	Less: cost or other basis				
	_	and sales expenses 7b Gain or (loss) 7c				
		Net gain or (loss)				
		Gross income from fundraising events				
Other Revenue	oa	(not including \$ of contributions reported on line 1c).				
Ϋ́.		See Part IV, line 18				
he		Less: direct expenses 8b				
Õ		Net income or (loss) from fundraising events ▶				
		Gross income from gaming activities. See Part IV, line 19				
		Less: direct expenses				
		- - - - - - - - - -				
		Gross sales of inventory, less returns and allowances 10a 2,397. Less: cost of goods sold 10b				
		Net income or (loss) from sales of inventory	2,397.	2,397.		
ZĮ.		Business Code	,	,		
함의	11 a	Miscellaneous 900099	901.	901.		
멸	b					
Miscellaneous Revenue	С.	All other revenue				
MIS F	~	All other revenue Total. Add lines 11a-11d	0.01			
		Total revenue. See instructions.	901. 1.371.587.	36,226.	0.	1,667.
			1 - 1 / 1 - 10 / 1	.10 - 7.7.0	()	1 - ()() /

Section 501(c)(3) and 501(c)(4)	organizations must complete a	II columns. All other	organizations must	complete column (A).
Check if So	chedule O contains a respons	se or note to any lir	ne in this Part IX	

Society Soci		Check if Schedule O contains a response or note to any line in this Part IX								
arganizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic industrials See Part IV, line 21 Grants and other assistance to domestic industrials See Part IV, line 15 and 16 Benefits paid to or for members. Compensation of current officers, directors, trustices, and key employees. The compensation of current officers, directors, trustices, and key employees. Compensation of current officers, directors, trustices, and key employees of disqualified persons (as defined under section 4958(ff)) and persons described section 4958(ff) and 49	Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service	Management and	(D) Fundraising expenses				
Individuals See Part IV, line 22	1	organizations and domestic governments. See Part IV, line 21								
organizations, foreign governments, and for eigh individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members Compensation of current orficers, directors, trustees, and key employees. 48,157. 40,320. 7,411. 6 Compensation of current orficers, directors, trustees, and key employees. 48,157. 40,320. 7,411. 6 Compensation of current orficers, directors, trustees, and key employees consistent of the search of disqualified persons (es defined under in section 4980(c))(3)(8) (9) (9) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1	2	Grants and other assistance to domestic individuals. See Part IV, line 22								
5 Compensation of current officers, directors, trustees, and key employees. 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4978(f)(1)) and 493(f) employer contributions (include section 401(f)) and 493(f	3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16								
6 Compensation not included above to disqualified persons (as defined under section 4955(n)(1) and persons described in section 4958(n)(1) and 493(n) employer contributions (include section 401(n) and 403(n) employer contributions (include section 401(n) and 403(n) employer contributions (include section 401(n) and 403(n) employer contributions) and an advanced in the section 401(n) and 403(n) employer contributions (include section 401(n) and 403(n) employer contributions) and an advanced in the section 401(n) and 403(n) employer contributions (include section 401(n) and 403(n) employer contributions) and 403(n) employer contributions (include section 401(n) employer contributions (includ	_	Compensation of current officers, directors,	48 157	40 320	7 411	426.				
7 Other salaries and wages. 433, 761. 363, 168. 66, 751. 3 8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions). 59 9 Other employer contributions). 118, 424. 117, 042. 590. 10 10 Payroll taxes. 118, 424. 117, 042. 590. 118, 427 other provides (nonemployees): a Management.	6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described	·			0.				
Represent plan accurals and contributions (include section 401 (kg) and 403(b) employee benefits 118,424 117,042 590 117,042	7					3,842.				
10 Payroll taxes 11 Fees for services (nonemployees): a Management b Legal c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17. f Investment management fees 9 Other, off line 11g empenses on Schedule 0.5 Ch. Advertising and promotion 13 Office expenses 15 6, 022. 15 2, 493. 3, 529. 14 Information technology. 34, 463. 15 Royalties. 16 Occupancy. 70, 681. 77 Travel. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials. 19 Conferences, conventions, and meetings. 10 Interest. 21 Payments to affiliates. 22 Depreciation, depletion, and amortization. 23 Insurance. 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, courne (A) amount, list line 24e expenses on Schedule O. a Direct service costs 51 Total functional expenses. 25 Total functional expenses. 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraisings solicitation.		Pension plan accruals and contributions (include section 401(k) and 403(b)	433,701.	303,100.	00,731.	3,042.				
10 Payroll taxes. 11 Fees for services (nonemployees): a Management. b Legal. c Accounting. d Lobbying. e Professional fundraising services. See Part IV, line 17. f Investment management fees. 2 Other: off line 11g amount exceeds 10% of line 25, column (2), amount, list line 11g expenses on Schedule 0.\$Ch. 33 Office expenses. 56,022. 52,493. 33,529. 141 Information technology. 34,463. 15 Royalties. 16 Occupancy. 70,681. 77 Travel. 22,517. 19,588. 2,929. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials. 19 Conferences, conventions, and meetings. 10 Interest. 21 Payments to affiliates. 22 Depreciation, depletion, and amortization. 21 Payments of affiliates. 22 Depreciation, depletion, and amortization. 3 Insurance. 4,146. 4,146. 10,418. 10,418. 21 Office expenses. 25 Total functional expenses and covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of the expenses on Schedule O.U., list line 24e expenses. 25 Total functional expenses. 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational expensing solicitation.	9	Other employee benefits	118,424.	117,042.	590.	792.				
a Management b Legal c Accounting d Lobbying	10	Payroll taxes	-,	, -						
b Legal	11	Fees for services (nonemployees):								
b Legal	a	Management								
c Accounting. d Lobbying. e Professional fundraising services. See Part IV, line 17. f Investment management fees. g Other. (if line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.\$Cch. 277,149. 276,724. 425. 425. 24425. 277,149. 276,724. 425. 277,149. 277,149. 276,724. 425. 277,149. 277,149. 276,724. 425. 277,149. 277,149. 276,724. 425. 277,149. 276,724. 425. 277,149. 277,149. 276,724. 425. 425. 425. 425. 425. 425. 425. 4										
d Lobbying. e Professional fundraising services. See Part IV, line 17. f Investment management fees. g Other. (ff line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0,5Ch. 12 Advertising and promotion. 13 Office expenses. 15 Royalties. 16 Occupancy. 17 Travel. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials. 19 Conferences, conventions, and meetings. 10 Interest. 21 Payments to affiliates. 22 Depreciation, depletion, and amortization. 23 Insurance. 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e, if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.). b c d e All other expenses. 25 Total functional expenses. Add lines 1 through 24e. 1, 346, 435. 1, 255, 990. 85, 385. 5		_								
e Professional fundraising services. See Part IV, line 17. f Investment management fees. g Other, (Ihi en 1g anount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.\$Ch. 2 Advertising and promotion. 12 Advertising and promotion. 13 Office expenses. 5 6, 022. 52, 493. 3, 529. 14 Information technology. 34, 463. 34, 463. 15 Royalties. 16 Occupancy. 70, 681. 70, 681. 17 Travel. 22, 517. 19, 588. 2, 929. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials. 19 Conferences, conventions, and meetings. 10 Interest 21 Payments to affiliates. 22 Depreciation, depletion, and amortization. 4, 146. 4, 146. 23 Insurance. 10, 418. 10, 418. 24 Other expenses, Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a Direct service costs 270, 697. 266, 947. 3, 750. b C G All other expenses. 25 Total functional expenses. Add lines 1 through 24e. 1, 346, 435. 1, 255, 990. 85, 385. 5		_								
f Investment management fees g Other. (If line 1tg amount exceeds 10% of line 25, column (A) amount, list line 1tg expenses on Schedule 0.5 Ch. 2 Advertising and promotion. 3 Office expenses. 56,022. 52,493. 3,529. 34,463. 34,463. 15 Royalties. 6 Occupancy. 70,681. 70,681. 71 Travel. 22,517. 19,588. 2,929. 8 Payments of travel or entertainment expenses for any federal, state, or local public officials. 19 Conferences, conventions, and meetings. 10 Interest. 21 Payments to affiliates. 22 Depreciation, depletion, and amortization. 4,146. 4,146. 23 Insurance. 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses and file the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.		, <u> </u>								
9 Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.\$Ch										
13 Office expenses	g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.\$ch. Q	277,149.	276,724.	425.					
14 Information technology. 34,463. 34,463. 15 Royalties. 70,681. 70,681. 70,681. 17 Travel. 22,517. 19,588. 2,929. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials. 19 Conferences, conventions, and meetings. 20 Interest. 21 Payments to affiliates. 22 Depreciation, depletion, and amortization. 4,146. 4,146. 23 Insurance. 10,418. 10,418. 24. Other expenses Itemize expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.). a Direct service costs 270,697. 266,947. 3,750. 55 Total functional expenses. Add lines 1 through 24e. 1,346,435. 1,255,990. 85,385. 55 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.		_ · · · <u>-</u>	56 022	52 493	3 529					
15 Royalties. 16 Occupancy. 70,681. 70,681. 17 Travel. 22,517. 19,588. 2,929. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials. 19 Conferences, conventions, and meetings. 21 Interest. 22 Depreciation, depletion, and amortization. 4,146. 4,146. 23 Insurance. 10,418. 10,418. 20 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.). 270,697. 266,947. 3,750. 266,947. 3,750. 266,947. 3,750. 266 Joint costs. Complete this line only if the organization reported in column (B) joint costs. from a combined educational campaign and fundraising solicitation.					3,323.					
16 Occupancy 70,681. 70,681. 17 Travel. 22,517. 19,588. 2,929. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials. 19 Conferences, conventions, and meetings. 10 Interest 71 11 Payments to affiliates. 72 12 Depreciation, depletion, and amortization 73 13 Insurance 74 14 Insurance 75 10 Interest 75 10 Interest 75 10 Interest 75 11 Interest 75 12 Insurance 75 13 Insurance 75 14 Interest 75 15 Interest 75 16 Interest 75 17 Interest 75 18 Insurance 75 19 Interest 75 10 Intere			34,403.	34,403.						
17 Travel. 22,517. 19,588. 2,929. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials. 19 Conferences, conventions, and meetings. 20 Interest. 21 Payments to affiliates. 22 Depreciation, depletion, and amortization. 4,146. 4,146. 23 Insurance. 10,418. 10,418. 24 Other expenses. Itemize expenses on line 24e. If line 24e amount exceeds 10% of line 25, collumn (A) amount, list line 24e expenses on Schedule O.). 270,697. 266,947. 3,750. 270,697. 266,947. 3,750. 270,697. 266,947. 3,750. 270,697. 266,947. 3,750. 270,697. 266,947. 3,750. 270,697. 266,947. 3,750. 270,697. 266,947. 3,750. 270,697. 270,697. 270,697. 270,697. 270,697. 270,697. 270,697. 270,697. 270,697. 270,697. 270,697. 270,697. 270,697. 270,697. 270,697. 3,750. 270,697. 270,697. 270,697. 3,750. 270,697. 27		-	70 601	70 601						
18 Payments of travel or entertainment expenses for any federal, state, or local public officials		<u> </u>			2 020					
19 Conferences, conventions, and meetings 20 Interest		Payments of travel or entertainment expenses for any federal, state, or local	22,317.	19,300.	2,929.					
22 Depreciation, depletion, and amortization 4,146. 4,146. 23 Insurance 10,418. 10,418. 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 2 Direct service costs 270,697. 266,947. 3,750. 2 d 2 e All other expenses. Add lines 1 through 24e. 1,346,435. 1,255,990. 85,385. 5 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.		Conferences, conventions, and meetings								
23 Insurance	21	<u>-</u>								
Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a Direct service costs c d e All other expenses. Add lines 1 through 24e. Total functional expenses. Add lines 1 through 24e. 1, 346, 435. 1, 255, 990. 85, 385. 5 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	22	Depreciation, depletion, and amortization								
covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)			10,418.	10,418.						
b c d d d d d d d d d d d d d d d d d d	24	covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e								
e All other expenses			270,697.	266,947.	3,750.					
de All other expenses	c	: -								
e All other expenses	c									
 Total functional expenses. Add lines 1 through 24e										
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.		·	1.346 435	1.255 990	85 385	5,060.				
SOP 98-2 (ASC 958-720)		Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following	1,340,433.	1,233,330.	03,303.	3,000.				

		Check if Schedule O contains a response or note to	any l	ne in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing			31,045.	1	12,629.
	2	Savings and temporary cash investments	250,582.	2	292,050.		
	3	Pledges and grants receivable, net			3		
	4	Accounts receivable, net		182,569.	4	153,063.	
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per		5			
	6	Loans and other receivables from other disqualified posection 4958(f)(1)), and persons described in section			6		
	7	Notes and loans receivable, net	•	· · · · ·		7	
Ø	8	Inventories for sale or use		<u></u>	2,815.	8	2,815.
Assets	9	Prepaid expenses and deferred charges		<u> </u>	13,858.	9	9,798.
As	_	i i			13,030.	J	9,190.
	IVa	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10 a	65,489.			
	b	Less: accumulated depreciation		54,331.	5,157.	10 c	11,158.
	11	Investments — publicly traded securities				11	
	12	Investments – other securities. See Part IV, line 11				12	
	13	Investments — program-related. See Part IV, line 11.				13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		F		15	1.
	16	Total assets. Add lines 1 through 15 (must equal line	486,026.	16	481,514.		
	17	Accounts payable and accrued expenses			139,492.	17	109,828.
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		<u> </u>		20	
ies	21	Escrow or custodial account liability. Complete Part I		L		21	
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	itor, or	35%		22	
_	23	Secured mortgages and notes payable to unrelated th	ird pai	ties		23	
	24	Unsecured notes and loans payable to unrelated third	partie	s		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	s to re plete F	elated third parties, Part X of Schedule D.		25	
	26	Total liabilities. Add lines 17 through 25			139,492.	26	109,828.
Ses		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	•	X			
aŭ	27				222 075	27	245 056
3a	28	Net assets with donor restrictions	<u> </u>	332,975. 13,559.	28	345,056. 26,630.	
7	20	Organizations that do not follow FASB ASC 958, che			13,339.	20	20,030.
Net Assets or Fund Balance		and complete lines 29 through 33.					
Ō	29	Capital stock or trust principal, or current funds				29	
ě	30	Paid-in or capital surplus, or land, building, or equipment of the surplus of the				30	
455	31	Retained earnings, endowment, accumulated income,				31	
et,	32	Total net assets or fund balances		<u> </u>	346,534.	32	371,686.
Ź	33	Total liabilities and net assets/fund balances	486,026.	33	481,514.		

Pai	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI.					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	.,37	71,5	87.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	.,34	16,4	35.
3	Revenue less expenses. Subtract line 2 from line 1	3		2	25,1	52.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		34	16,5	34.
5	Net unrealized gains (losses) on investments.	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
_	column (B))	10		37	71,6	86.
Pai	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					. 🔲
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.					
2 8	a Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Χ
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ed on a	a			
ı	b Were the organization's financial statements audited by an independent accountant?			2b	Χ	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Both consolidated and separate basis	ite				
(c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?			2 c	Χ	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.					
3 8	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			3 a		Х
ı	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3 b		
BAA	TEEA0112L 01/21/20		F	orm	990 ((2019)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number Seattle Neighborhood Group 94-3098473 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	1,032,085.	1,088,104.	1,090,127.	1,215,670.	1,333,694.	5,759,680.	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.	
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.	
4	Total. Add lines 1 through 3	1,032,085.	1,088,104.	1,090,127.	1,215,670.	1,333,694.	5,759,680.	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.	
6	Public support. Subtract line 5 from line 4						5,759,680.	
Sec	tion B. Total Support							
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
7	Amounts from line 4	1,032,085.	1,088,104.	1,090,127.	1,215,670.	1,333,694.	5,759,680.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	48.	37.	794.	1,456.	1,667.	4,002.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on				=,====	=, ====	0.	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI	1,191.		500.	4,767.	901.	7,359.	
	Total support. Add lines 7 through 10						5,771,041.	
12	Gross receipts from related activ	vities, etc. (see ins	structions)				0.	
13	First five years. If the Form 990 is organization, check this box and	for the organization	n's first, second, th	ird, fourth, or fifth	tax year as a section	on 501(c)(3)	▶ □	
Sec	tion C. Computation of Pu	blic Support P	ercentage					
14	Public support percentage for 20	019 (line 6, colum	n (f) divided by lir	ne 11, column (f))		14	99.80%	
	Public support percentage from						0.00%	
16a	33-1/3% support test—2019. If t and stop here. The organization	he organization di qualifies as a pul	id not check the bolicly supported o	oox on line 13, an rganization	d line 14 is 33-1/3	3% or more, check	this box	
b	b 33-1/3% support test—2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
17a	7a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization ▶							
b	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-an	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	re. Explain in Part	VI how the	
18	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions ►	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	dar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support		, ,		1	1	_
	dar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
••	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 13	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.).						
12 13 14	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.). First five years. If the Form 990 organization, check this box and	stop here		d, third, fourth, c	or fifth tax year as	a section 501(c)(c)	3)
12 13 14	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.)	stop here		d, third, fourth, c	or fifth tax year as	a section 501(c)(3)
12 13 14 Sect	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.). First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage for 20	stop here blic Support F 19 (line 8, colum	Percentage n (f), divided by lii	ne 13, column (f)))		▶ ∐
12 13 14 Sec 15 16	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.)	stop hereblic Support F 119 (line 8, colum 2018 Schedule A	Percentage n (f), divided by lin , Part III, line 15.	ne 13, column (f)))		▶ ∐
12 13 14 Sectors 15 16 Sectors	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.). First five years. If the Form 990 organization, check this box and tion C. Computation of Pullic support percentage for 20 Public support percentage from 2 tion D. Computation of Inv	stop here blic Support F 19 (line 8, colum 2018 Schedule A estment Incol	Percentage n (f), divided by lii , Part III, line 15 me Percentage	ne 13, column (f)))		> >6 >6
12 13 14 Sector 15 16 Sector 17	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.). First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage for 20 Public support percentage from 2 tion D. Computation of Inv	blic Support F 19 (line 8, colum 2018 Schedule A estment Incor or 2019 (line 10c	Percentage n (f), divided by lin , Part III, line 15. me Percentage , column (f), divide	ne 13, column (f)	umn (f))		> 0 0 0 0 0
12 13 14 Sec: 15 16 Sec: 17 18	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	stop here blic Support F 19 (line 8, colum 2018 Schedule A estment Incol or 2019 (line 10c rom 2018 Schedu	Percentage n (f), divided by lin, Part III, line 15 me Percentage , column (f), divide alle A, Part III, line	ne 13, column (f)	umn (f))	15 16 17 18	90 90 90 90 90 90
12 13 14 Sec: 15 16 Sec: 17 18 19a	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.). First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage for 20 Public support percentage from 2 tion D. Computation of Inv	blic Support F 19 (line 8, colum 2018 Schedule A estment Incor or 2019 (line 10c rom 2018 Schedu the organization of this box and sto	Percentage n (f), divided by ling, Part III, line 15. me Percentage , column (f), divided lile A, Part III, line lile did not check the beginner of the phere. The organ lile did not check a book in the lile of the lile	ne 13, column (f) ed by line 13, col 17	umn (f))nd line 15 is more as a publicly suppne 19a, and line 1	15 16 17 18 than 33-1/3%, an orted organization 6 is more than 33	% % % % % % % % % % % % % % % % % % %

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	11 3 3		V	NI.
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b)	_		
	and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5 c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
C	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations), and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.	10-		
		10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

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Par	t IV	Supporting Organizations (continued)					
11	∐ac t	the organization accepted a gift or contribution from any of the following persons?		Yes	No		
		rson who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the					
	gover	rning body of a supported organization?	11a				
b	A fan	nily member of a person described in (a) above?	11b				
		% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c				
Sec	tion I	B. Type I Supporting Organizations					
1	Did th	ne directors, trustees, or membership of one or more supported organizations have the power to regularly appoint		Yes	No		
•	or ele	ect at least a majority of the organization's directors or trustees at all times during the tax year? If No,' describe in VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities.					
	direct	e organization had more than one supported organization, describe how the powers to appoint and/or remove tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, led to such powers during the tax year.	1				
2		he organization operate for the benefit of any supported organization other than the supported organization(s)					
	that o	operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2				
Sec	- ' '	C. Type II Supporting Organizations	_				
		e. Type ii Cupper unig C. guininatione		Yes	No		
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees					
		ich of the organization's supported organization(s)? If No,' describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1				
Sec	tion I	D. All Type III Supporting Organizations					
				Yes	No		
1	Did th	he organization provide to each of its supported organizations, by the last day of the fifth month of the					
	orgar vear	nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the					
	organization's governing documents in effect on the date of notification, to the extent not previously provided?						
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported						
	organ	nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how organization maintained a close and continuous working relationship with the supported organization(s).	2				
3	By re	eason of the relationship described in (2), did the organization's supported organizations have a significant					
	all tin	e in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played					
Saa		is regard. E. Type III Functionally Integrated Supporting Organizations	3				
Sec	lioii i	E. Type III Functionally integrated Supporting Organizations					
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).					
а	⊥∐ T	The organization satisfied the Activities Test. Complete line 2 below.					
b	·∐⊤	The organization is the parent of each of its supported organizations. Complete line 3 below.					
C	: <u> </u>	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	nstruc	tions).			
2	Activi	ities Test. Answer (a) and (b) below.		Yes	No		
а	suppo organ	substantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was					
		onsive to those supported organizations, and how the organization determined that these activities constituted tantially all of its activities.	2a				
b		he activities described in (a) constitute activities that, but for the organization's involvement, one or more of organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for					
	the o	organization's supported organization(s) would have been engaged in ? If Yes, explain in Part VI the reasons for organization's position that its supported organization(s) would have engaged in these activities but for the nization's involvement.	2b				
,		nt of Supported Organizations. <i>Answer (a) and (b) below.</i>	-17				
		the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of					
a	each	of the supported organizations? Provide details in Part VI.	3a				
b		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b				

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	aniza	tions	790170
1	Check here if the organization satisfied the Integral Part Test as a qualifying true instructions. All other Type III non-functionally integrated supporting organization	st on N	ov. 20, 1970 (explain ir st complete Sections A	n Part VI). See through E.
Sec	tion A — Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
- 7	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
-	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally int (see instructions).	egrated	Type III supporting or	ganization

Schedule A (Form 990 or 990-EZ) 2019

10 Line 8 amount divided by line 9 amount

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
Sec	Section D — Distributions							
1	Amounts paid to supported organizations to accomplish exempt purposes							
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity							
3	Administrative expenses paid to accomplish exempt purposes of supported organizations							
4	Amounts paid to acquire exempt-use assets							
5	Qualified set-aside amounts (prior IRS approval required)							
6	Other distributions (describe in Part VI). See instructions.							
7	Total annual distributions. Add lines 1 through 6.							
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.							
9	Distributable amount for 2019 from Section C, line 6							

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
b Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			
DAA		Schodulo A (Fo	rm 990 or 990 E7) 2019

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Schedule A (Form 990 or 990-EZ) 2019

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part II, Line 10 - Other Income

Nature and Source			2019		2018		2017	2016		2015
Other income	Total	<u>\$</u> \$	901. 901.	\$ \$	4,767. 4,767.	<u>\$</u> \$	<u>500.</u> 500.	\$ 0.	<u>\$</u> \$	1,191. 1,191.

Schedule B

(Form 990, 990-EZ, or 990-PF)
Department of the Treasury Internal Revenue Service

Name of the organization

Seattle Neighborhood Group

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2019

Employer identification number

94-3098473

Organization type (check one):							
Filers of	:	Section:					
Form 99	0 or 990-EZ	X 501(c)(3) (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation					
Form 99	0-PF	527 political organization					
		501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
-		red by the General Rule or a Special Rule. (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General	Rule						
		ng Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special I	Rules						
X	under sections 509(a)(received from any on	lescribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations 1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that e contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) ine 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
	during the year, total	lescribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational prevention of cruelty to children or animals. Complete Parts I, II, and III.					
	during the year, control \$1,000. If this box is charitable, etc., purpo	lescribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, ributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than checked, enter here the total contributions that were received during the year for an exclusively religious, ose. Don't complete any of the parts unless the General Rule applies to this organization because iively religious, charitable, etc., contributions totaling \$5,000 or more during the year.					
990-PF),	but it must answer 'N	sn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or o' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, oesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).					

Schedule E	3 (Form	990,	990-EZ,	or	990-PF)	(2019)
Nama of arasi	nization					

Employer identification number

94-3098473

Seatt1	le Neighborhood Group	94-3	098473
Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	City of Seattle 700 5th Ave Suite 4200 Seattle, WA 98104	 \$ <u>1,358,030.</u> 	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 ^{\$}	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 \$ 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	 	 \$	Person Payroll Noncash

(Complete Part II for noncash contributions.)

Name of organization Employer identification number

Seattle Neighborhood Group

94-3098473

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
<u>N/A</u>			
		 \$\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	·	 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 s	
(a) No.	(b)	'	(d)
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	·	 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

Employer identification number

94-3098473

Part III	Exclusively religious, charitable, et or (10) that total more than \$1,000 for the following line entry. For organizations of contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	he year from any one contrib ompleting Part III, enter the tota (Enter this information once. So	Dutor. Comple al of <i>exclusive</i>	te columns (a) through (e) and ely religious, charitable, etc.,
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	N/A			
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Rela	tionship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Rela	ationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Rela	ationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	<u></u>			
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Rela	ntionship of transferor to transferee
DAA				dula R /Form 990, 990 F7, or 990 PF) (2019)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

	Seattle Neighborhood Group			94-3098473
Par	d Organizations Maintaining Dono	or Advised Funds or Other	Similar Fun	ds or Accounts.
	Complete if the organization answ	,	· · · · · · · · · · · · · · · · · · ·	6.
_		(a) Donor advised fun	ds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and dor are the organization's property, subject to the	nor advisors in writing that the assorganization's exclusive legal cor	sets held in do ntrol?	nor advised funds Yes No
6	Did the organization inform all grantees, dono for charitable purposes and not for the benefit impermissible private benefit?	t of the donor or donor advisor, or	for any other	purpose conferring
Par	<u>-</u>			
ı aı	Complete if the organization answers	wered 'Yes' on Form 990. F	Part IV. line	7.
1	Purpose(s) of conservation easements held by			
	Preservation of land for public use (for example)	,	11 37	on of a historically important land area
	Protection of natural habitat	,	Preservation	on of a certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization hast day of the tax year.	held a qualified conservation contribu	ution in the forn	n of a conservation easement on the
				Held at the End of the Tax Year
	a Total number of conservation easements			
I	b Total acreage restricted by conservation easer	ments		
•	c Number of conservation easements on a certif	fied historic structure included in	(a)	2c
(d Number of conservation easements included in structure listed in the National Register	n (c) acquired after 7/25/06, and	not on a histor	ic 2 d
3	Number of conservation easements modified, trantax year ►	nsferred, released, extinguished, or t	terminated by th	ne organization during the
4	Number of states where property subject to conse	ervation easement is located >		
5	Does the organization have a written policy re and enforcement of the conservation easemer			
6	Staff and volunteer hours devoted to monitoring, i			
7	Amount of expenses incurred in monitoring, inspe	ecting, handling of violations, and er	nforcing conserv	ration easements during the year
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the requi	rements of sec	ction 170(h)(4)(B)(i)
9	In Part XIII, describe how the organization repinclude, if applicable, the text of the footnote to	oorts conservation easements in it	ts revenue and	I expense statement and balance sheet, and
_	conservation easements.	ations of Aut Historical Tr		Other Circiles Access
Par	Organizations Maintaining Colle Complete if the organization answ	wered 'Yes' on Form 990, F	Part IV, line	8.
1 a	a If the organization elected, as permitted under historical treasures, or other similar assets he Part XIII the text of the footnote to its financia	eld for public exhibition, education	, or research ii	atement and balance sheet works of art, n furtherance of public service, provide in
ı	b If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items:	r FASB ASC 958, to report in its r or public exhibition, education, or re-	revenue staten search in furthe	nent and balance sheet works of art, rance of public service, provide the
	(i) Revenue included on Form 990, Part VIII,	line 1		▶\$
	(ii) Assets included in Form 990, Part X			▶\$
	amounts required to be reported under FASB	ASC 958 relating to these items:		
	a Revenue included on Form 990, Part VIII, line			
	b Assets included in Form 990, Part X	·		▶\$

Part III Organizations Maintaining Colle	ections of Art, Histo	orical Treasures, o	r Other Similar Ass	sets (continue	∍d)
3 Using the organization's acquisition, accession, a items (check all that apply):	and other records, check a	ny of the following that m	nake significant use of its	collection	
a Public exhibition	d Loan	or exchange program			
b Scholarly research	e Other				
c Preservation for future generations	<u>—</u>	_			
4 Provide a description of the organization's collect Part XIII.	tions and explain how they	y further the organization	's exempt purpose in		
5 During the year, did the organization solicit or to be sold to raise funds rather than to be ma	intained as part of the o	organization's collection	.?	Yes	No
Part IV Escrow and Custodial Arranger line 9, or reported an amount or	nents. Complete if the Form 990, Part X,	the organization an line 21.	iswered 'Yes' on Fo	orm 990, Part	IV,
1 a Is the organization an agent, trustee, custodia on Form 990, Part X?	an or other intermediary	for contributions or oth	er assets not included	Yes	No
b If 'Yes,' explain the arrangement in Part XIII					J
				Amount	
c Beginning balance			1c		
d Additions during the year			1 d		
e Distributions during the year			1 e		
f Ending balance			1f		
2a Did the organization include an amount on Fo	orm 990, Part X, line 21,	for escrow or custodial	l account liability?	Yes	No
b If 'Yes,' explain the arrangement in Part XIII.	Check here if the explain	nation has been provide	ed on Part XIII		Ī
Part V Endowment Funds. Complete if	the organization ar	nswered 'Yes' on Fo	orm 990, Part IV, li	ne 10.	
(a) Curren	t year (b) Prior yea	r (c) Two years bac	k (d) Three years back	(e) Four years	back
1 a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					
2 Provide the estimated percentage of the curre	ent year end balance (lir	ne 1g, column (a)) held	as:		
a Board designated or quasi-endowment ▶	%				
b Permanent endowment ►	5				
c Term endowment ► %					
The percentages on lines 2a, 2b, and 2c should e	equal 100%.				
3 a Are there endowment funds not in the possession		are held and administered	d for the		
organization by:	TOT THE ORGANIZATION THAT	are neiu anu auministeret	u for the	Yes	No
(i) Unrelated organizations				3a(i)	
(ii) Related organizations				3a(ii)	
b If 'Yes' on line 3a(ii), are the related organiza	tions listed as required	on Schedule R?		3b	
4 Describe in Part XIII the intended uses of the	organization's endowme	ent funds.			
Part VI Land, Buildings, and Equipmen	t.				
Complete if the organization ans		m 990. Part IV. line	e 11a. See Form 99	30. Part X. lin	e 10.
Description of property	(a) Cost or other basis		(c) Accumulated	(d) Book val	
Description of property	(investment)	basis (other)	depreciation	(u) DOOK Val	uC
1 a Land	,	` ,			
b Buildings					
c Leasehold improvements					
d Equipment		65,489.	54,331.	11	158.
e Other		00, 103.	31,331.	,	
Total. Add lines 1a through 1e. (Column (d) must e		column (B), line 10c.)	>	11.	158.
<u> </u>	•				

Schedule D (Form 990) 2019

	Complete if the organiza				C I OIIII JJO, I dit A, IIIC 12
(a) Desc	ription of security or category (including		(b) Book value		Cost or end-of-year market value
(1) Financ	ial derivatives				
(2) Closely	held equity interests				
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
<u>(F)</u>					
(G)					
<u>(H)</u>					
(l)					
	nn (b) must equal Form 990, Part X, colui			27./2	
Part VIII	Investments – Program	i Kelated. ation answered 'Y	es' on Form 990	N/A Negat IV line 11c Se	e Form 990, Part X, line 13
	(a) Description of investment	ation answered 1	(b) Book value		Cost or end-of-year market value
(1)	(2) 2 3 3 3 7 3 7 3 7 3 7 3 7 3 7 3 7 3 7 3		(a) Book raido	(c) method or randation (year or aria or year market value
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(.)					
(8)					
(8) (9)					
(9)					
(9) (10)	nn (b) must equal Form 990, Part X, colu	ımn (B) line 13.) ▶			
(9) (10)	Other Assets.		N/A) Doubly line 11d Co	a Favor 000 Davit V Jine 15
(9) (10) Total. <i>(Colun</i>	Other Assets.	ation answered 'Y	es' on Form 990), Part IV, line 11d. Se	e Form 990, Part X, line 15
(9) (10) Total. (Colun Part IX	Other Assets.		es' on Form 990), Part IV, line 11d. Se	e Form 990, Part X, line 15 (b) Book value
(9) (10) Total. (Colum Part IX	Other Assets.	ation answered 'Y	es' on Form 990), Part IV, line 11d. Se	
(9) (10) Total. (Colun Part IX (1) (2)	Other Assets.	ation answered 'Y	es' on Form 990), Part IV, line 11d. Se	
(9) (10) Total. (Colum Part IX	Other Assets.	ation answered 'Y	es' on Form 990), Part IV, line 11d. Se	
(9) (10) Total. (Colum Part IX (1) (2) (3) (4) (5)	Other Assets.	ation answered 'Y	es' on Form 990), Part IV, line 11d. Se	
(9) (10) Total. (Colum Part IX (1) (2) (3) (4) (5) (6)	Other Assets.	ation answered 'Y	es' on Form 990), Part IV, line 11d. Se	
(9) (10) Total. (Colum Part IX (1) (2) (3) (4) (5) (6) (7)	Other Assets.	ation answered 'Y	es' on Form 990), Part IV, line 11d. Se	
(9) (10) Total. (Colum Part IX (1) (2) (3) (4) (5) (6) (7) (8)	Other Assets.	ation answered 'Y	es' on Form 990), Part IV, line 11d. Se	
(9) (10) Total. (Colum Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9)	Other Assets.	ation answered 'Y	es' on Form 990), Part IV, line 11d. Se	
(9) (10) Total. (Colum Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)	Other Assets. Complete if the organiza	ation answered 'Yo (a) Descrip	es' on Form 990 ption		(b) Book value
(9) (10) Total. (Colum Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co	Other Assets. Complete if the organiza	ation answered 'Yo (a) Descrip	es' on Form 990 ption		
(9) (10) Total. (Colum Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)	Other Assets. Complete if the organization of the complete is the complete in the complete is the complete is the complete in	(a) Descrip	es' on Form 990 ption		(b) Book value
(9) (10) Total. (Colum Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co	Other Assets. Complete if the organiza	(a) Descrip	ine 15.)		(b) Book value
(9) (10) Total. (Colum Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co	Other Assets. Complete if the organization of the complete if the complete if the complete is the complete in the complete is the complete in the complete is the complete in the complete is the complete is the complete is the complete in the complete is	Part X, column (B) li	ine 15.)		(b) Book value t X, line 25.
(9) (10) Total. (Colum Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Colum Part X 1. (1) Fede (2)	Other Assets. Complete if the organization are complete if the organization are complete.	Part X, column (B) li	ine 15.)		(b) Book value t X, line 25.
(9) (10) Total. (Colum Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co Part X 1. (1) Fede (2) (3)	Other Assets. Complete if the organization are complete if the organization are complete.	Part X, column (B) li	ine 15.)		(b) Book value t X, line 25.
(9) (10) Total. (Colum Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co Part X 1. (1) Fede (2) (3) (4)	Other Assets. Complete if the organization are complete if the organization are complete.	Part X, column (B) li	ine 15.)		(b) Book value t X, line 25.
(9) (10) Total. (Column Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column Part X 1. (1) Fede (2) (3) (4) (5)	Other Assets. Complete if the organization are complete if the organization are complete.	Part X, column (B) li	ine 15.)		(b) Book value t X, line 25.
(9) (10) Total. (Column Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column Part X 1. (1) Fede (2) (3) (4) (5) (6)	Other Assets. Complete if the organization are complete if the organization are complete.	Part X, column (B) li	ine 15.)		(b) Book value t X, line 25.
(9) (10) Total. (Colum Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co Part X 1. (1) Fede (2) (3) (4) (5) (6) (7)	Other Assets. Complete if the organization are complete if the organization are complete.	Part X, column (B) li	ine 15.)		(b) Book value t X, line 25.
(9) (10) Total. (Colum Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co Part X 1. (1) Fede (2) (3) (4) (5) (6) (7) (8) (9) (10)	Other Assets. Complete if the organization are complete if the organization are complete.	Part X, column (B) li	ine 15.)		(b) Book value t X, line 25.
(9) (10) Total. (Colum Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co Part X 1. (1) Fede (2) (3) (4) (5) (6) (7) (8) (9) (10)	Other Assets. Complete if the organization are complete if the organization are complete.	Part X, column (B) li	ine 15.)		(b) Book value t X, line 25.
(9) (10) Total. (Colum Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co Part X 1. (1) Fede (2) (3) (4) (5) (6) (7) (8) (9) (10)	Other Assets. Complete if the organization are complete if the organization are complete.	Part X, column (B) li	ine 15.)		(b) Book value t X, line 25.
(9) (10) Total. (Colum Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co Part X 1. (1) Fede (2) (3) (4) (5) (6) (7) (8) (9) (10) (11)	Other Assets. Complete if the organization are complete if the organization are complete.	Part X, column (B) li	ine 15.)	e or 11f. See Form 990, Par	t X, line 25. (b) Book value

Schedule D (Form 990) 2019

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R	eturn.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	1,371,587.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	
3 Subtract line 2e from line 1	3	1,371,587.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,371,587.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return	
0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements	1	
· · · · · · · · · · · · · · · · · · ·	1	1,346,435.
1 Total expenses and losses per audited financial statements	1	
 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 	1	
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	1	
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a b Prior year adjustments 2b	1	
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities		
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.). 2 Donated services and use of facilities. 3 Donated services and use of facilities. 4 Donated services and use of facilities and use of facilities. 4 Donated services and use of facilities and use of facilities and use of facilities and use of f	2 e	1,346,435.
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d.	2 e	
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Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X - FASB ASC 740 Footnote

Part XIII Supplemental Information.

BAA

Seattle Neighborhood Group is exempt from federal income taxes under the provisions of Section 501(c)(3) of the Internal Revenue Code. In addition, the Organization qualifies for the charitable contribution deduction under Section 170(b)(1)(A)(vi) and has been classified as an organization that is a public charity under Section 509(a)(1). the Organization's income tax filings are subject to examination by various tax authorities. The Organization believes that it has appropriate support

for any tax positions taken, and as such, does not have any uncertain tax positions

Part X - FASB ASC 740 Footnote (continued)

that are material to the financial statements.

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

2019

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Employer identification number 94-3098473 Seattle Neighborhood Group

Form 990, Part III, Line 1 - Organization Mission

Seattle Neighborhood Group's mission is to prevent crime and build community through partnerships with residents, businesses, law enforcement and other organizations. We envision crime-free communities where people work together to solve problems, children play without fear and businesses thrive.

Form 990, Part III, Line 4a - Program Service Accomplishments

SNG supports communities in other diverse ways. Impact! Safe Schools student leadership conference is a collaborative effort between SNG, Seattle University, Seattle Police Department, and Seattle Public Schools designed for high school students in leadership or peer influence positions. The objective is to challenge and provide high school leaders with the knowledge and opportunity to help shape and maintain a safe, secure environment within their respective high schools.

SNG offers Landlord Training workshops for landlords and property managers throughout the year, focusing on keeping rental properties safe from illegal activity through effective property management, basic CPTED for crime prevention, and techniques for dealing with nuisance or illegal activities by tenants.

Rainier Beach: A Beautiful Safe Place for Youth (ABSPY) is an innovative and community-led crime prevention initiative in the Rainier Beach neighborhood of Seattle as a community-led, non-arrest approach reducing crime and victimization that affects youth at historic crime "hotspots".

Yesler Terrace Summer Youth Employment Program: Every summer SNG collaborates with Seattle Housing Authority to provide mentorship in job readiness to a cohort of youth Name of the organization

Seattle Neighborhood Group

Employer identification number
94-3098473

Form 990, Part III, Line 4a - Program Service Accomplishments

participating agencies in the private and public sector, provide a full training day along with educational field trips for the cohort weekly.

Form 990, Part III, Line 4b - Program Service Accomplishments

The Safe Communities project emphasizes crime prevention and community building in Seattle's most vulnerable communities through collaborative partnerships. We provide leadership development, crime prevention education, grass roots organizing and crime "hotspot" problem solving. Outcomes include connecting people to their communities and providing access to community services and activities. We work to reduce the specific community risk factors of community disorganization; perceived availability of drugs and firearms; and laws and norms favorable to neighborhood attachment. SNG collaborates in place-based problem solving using Crime Prevention Through Environmental Design site analysis in high crime locations, provides community support at various events, conducts community education in Crime Prevention for Property Owners & Managers, Personal Safety, Calling 9-1-1, Vehicle Security, and Identifying Suspicious Activity. Our brochures are available in 11 languages and our trainings regularly incorporate interpretation for various language groups as needed.

Form 990, Part VI, Line 11b - Form 990 Review Process

The 990 is scanned and emailed to board members as a pdf with instructions to notify the Executive Director if they have any questions or concerns.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

The Board of Directors discusses the policy annually during a regularly scheduled board meeting.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

Compensation ranges are derived from the Washington Employers Wage & Benefit Survey of King, Pierce and Snohomish County Nonprofit organizations for new employees. The

Name of the organization	Employer identification number
Seattle Neighborhood Group	94-3098473

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management (continued)

board is updated on comparison of the SNG Executive Director compensation to the survey on an annual basis.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

SNG's governing documents and financial statements are available to the public through the Washington State Secretary of State's website.

Form 990, Part IX, Line 11g Other Fees For Services

		(A)	(B) Program	(C) Management	(D) Fund-
		Total	<u>Services</u>	& General	<u>raising</u>
Professional fees		277,149.	276,724.	425.	
	Total \$	277,149.	\$ 276,724.	\$ 425.	\$ 0.